

**BOARD FOR BARBERS AND COSMETOLOGY
TENTATIVE AGENDA**

March 13, 2023 – 9:00 a.m., Board Room 4, 2nd Floor
Department of Professional and Occupational Regulation, 9960 Mayland Drive
Richmond, Virginia 23233 804-367-8590

I. CALL TO ORDER

II. APPROVAL OF AGENDA

1. Board for Barbers and Cosmetology Board Meeting Tentative Agenda, March 13, 2023

III. APPROVAL OF MINUTES

2. Board for Barbers and Cosmetology Meeting Draft Minutes, January 9, 2023

IV. COMMUNICATIONS

3. An email from Ajia Minnis Cruz Lanham, owner of Thrive Hair Bar in Arlington VA, expressing concerns regarding natural hair health and care.

V. PUBLIC COMMENT PERIOD *

VI. CASES

- | | | | |
|----|------------|---------------------------|---------------|
| 4. | 2022-02370 | ACCH Beauty Academy LLC | Consent Order |
| 5. | 2023-00336 | Martha's Beauty Salon LLC | Consent Order |
| 6. | 2021-02036 | Asperrelli, Niccolo | Licensing |
| 7. | 2023-01041 | Grant, Amie | Licensing |

VII. EXAMINATIONS

A. STATISTICS

VIII. REGULATORY ACTION AND BOARD GUIDANCE

A. REGULATORY REPORT

B. LEGISLATIVE REPORT

C. RESPONSES TO COSMETOLOGY HOURS NOIRA PUBLIC COMMENTS

IX. NEW BUSINESS

X. ADJOURN

* 5-minute public comment, with the exception of any open disciplinary files. Persons desiring to attend the meeting and requiring special accommodations and/or interpretive services should contact the Board Office at (804) 367-8590 at least ten (10) days before the meeting so that suitable arrangements can be made for appropriate accommodation. The Department and Board fully comply with the Americans with Disabilities Act.

2023 MEETING DATES:

May 15, 2023

July 10, 2023

September 25, 2023

November 13, 2023

Materials contained in this agenda are proposed topics for discussion and are not to be construed as regulation or official Board position.

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BOARD FOR BARBERS AND COSMETOLOGY

MINUTES OF MEETING

The Board for Barbers and Cosmetology met on Monday, January 9, 2023, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2nd Floor, Board Room 2, Richmond, Virginia. The following board members were present:

Marques Blackmon
Oanh "Tina" Dang
Gregory Edwards
Claudia Espinoza
Emmanuel Gayot
Renee Gilanshah
Margaret B. LaPierre
Matthew D. Roberts
Sandra G. Smith
Bo Machayo

The following board member liaison was present:

Charles Vaughters

DPOR staff present for all, or part of the meeting included:

Demetrios J. Melis, Director
Stephen Kirschner, Deputy Director, Licensing & Regulatory Programs
Kishore Thota, Chief Deputy Director
Tamika Rodriguez, Regulatory Operations Administrator
Heather Garnett, Administrative Coordinator
Wendy Duncan, Licensing Operations Administrative

Representative from the Office of the Attorney General was present for all or part of the meeting:

Elizabeth Peay, Assistant Attorney General

Mr. Roberts, Chair, determined a quorum was present and called the meeting to order at 9:13 a.m.

Call to Order

Mr. Kirschner introduced Charles Vaughters; Board Liaison, as well as DPOR staff members, Wendy Duncan; Licensing Operations Administrator and Katelyn Berry; Regulatory and Education Analyst.

The Board took the agenda under consideration.

**Approval of
Agenda**

Upon a motion by Ms. LaPierre and second by Ms. Gilanshah the Board voted to adopt the agenda.

The members voting “yes” were Mr. Roberts, Ms. Dang, Mr. Gayot, Mr. Machayo, Mr. Blackmon, Ms. Espinoza, and Ms. Smith. There were no negative votes. The motion passed unanimously.

The Board took the minutes of the September 26, 2022, Board Meeting under consideration.

**Approval of
Minutes**

Upon a motion by Ms. LaPierre and seconded by Ms. Smith the Board voted to approve the minutes.

The members voting “yes” were Mr. Roberts, Ms. Dang, Mr. Gayot, Mr. Machayo, Mr. Blackmon, Ms. Espinoza, and Ms. Gilanshah. There were no negative votes. The motion passed unanimously.

There were no communications to provide to the Board.

Communication

Danielle Good addressed the Board concerning the permanent cosmetic tattoo theory test is only offered in English.

Public Comment

Jamie Turgeon addressed the Board about the challenges involved in obtaining a new license after receiving a license under grandfather provisions.

Kristen Kent addressed the Board concerning the reduction in cosmetology training hours.

Jonathan Melloul addressed the Board concerning the reduction in cosmetology training hours.

Anthony Davis addressed the Board with his concerns on the vagueness of the barber rules and regulations and unlicensed activity.

Gail Nicholas addressed the Board concerning the reduction in cosmetology training hours.

Wesley Nicholas addressed the Board and stated that it is important to look at the curriculum during the review of cosmetology hours.

Materials contained in this agenda are proposed topics for discussion and are not to be construed as regulation or official Board position.

Mr. Kirschner provided the Board with an email received by Nikki Coleman concerning the reduction in cosmetology training hours. Ms. Coleman would like the Board to consider a minimum of 1000 hours without a cap to allow more hours of instruction.

Cases

In the matter of **File Number 2022-01645, Dallas Lee Brewer, t/a Tattooed In The Wild Studio**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2022-01645, Dallas Lee Brewer, t/a Tattooed In The Wild Studio

Dallas Lee Brewer did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon motion by Ms. Gilanshah and seconded by Ms. LaPierre, the Board voted to accept the recommendation which cites (Count 1) 18 VAC 41-50-420.B.2. For this violation Dallas Lee Brewer agrees to the following sanctions: \$1,200.00 for the violation contained in Count 1; and \$150.00 in Board Costs; for a total monetary penalty of \$1,350.00. In addition, the Board shall waive \$600 of the monetary penalty for Count 1 because, on August 26, 2022, Ethan Sequoyah Donnelly obtained his apprentice tattooer license.

The Board members voting "yes" were Ms. Gilanshah, Ms. LaPierre, Mr. Roberts, Ms. Dang, Mr. Gayot, Mr. Machayo, Mr. Blackmon, Ms. Espinoza, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-00610, Artisan Body Piercing LLC**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2023-00610, Artisan Body Piercing LLC

Artisan Body Piercing LLC did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon motion by Ms. Gilanshah and seconded by Ms. LaPierre, the Board voted to accept the recommendation which cites (Count 1) 18 VAC 41-50-410.F. For this violation Artisan Body Piercing LLC agrees to the following sanctions: \$350.00 for the violation contained in Count 1; and \$150.00 in Board Costs; for a total monetary penalty of \$500.00

The Board members voting “yes were Ms. Gilanshah, Ms. LaPierre, Mr. Roberts, Ms. Dang, Mr. Gayot, Mr. Machayo, Mr. Blackmon, Ms. Espinoza, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2021-02682, Loi Trung & Trang Nguyen, t/a Empire Nails & Salon**, Ms. LaPierre recused herself and the remaining Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2021-02682, Loi Trung & Trang Nguyen, t/a Empire Nails & Salon

Loi Trung & Trang Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Ms. Gilanshah and seconded by Mr. Blackman, the Board voted to accept the recommendation which cites the following violations of the Board regulations: (Count 1) 18 VAC 41-20-260.A, (Count 2) 18 VAC 41-20-270.B.8, (Count 3) 18 VAC 41-20-270.C.2, (Count 4) 18 VAC 41-20-270.E.1, (Count 5) 18 VAC 41-20-270.E.2, (Count 6) 18 VAC 41-20-270.I, and (Count 7) 18 VAC 41-20-280.4 violations of the Board’s regulations.

Upon a motion by Ms. Gilanshah and seconded by Ms. Smith, the Board Voted to accept the Summary of the Informal Fact-Finding Conference as the sanctions and impose the following: \$150.00 for violation Count 1; \$150.00 for violation Count 2; \$150.00 for violation Count 3; \$100.00 for violation Count 4; \$100 for violation Count 5; \$50.00 for violation Count 6; \$600.00 for violation Count 7, for a total monetary penalty of \$1,300.00; in addition, suspension of license for a period of ninety (90) days for violation Count 6.

The Board members voting “yes were Ms. Gilanshah, Ms. Smith, Mr. Roberts, Ms. Dang, Mr. Gayot, Mr. Machayo, Mr. Blackmon, and Ms. Espinoza. There were no negative votes. The motion passed unanimously.

9:58 a.m. Board member Gregory Edwards arrived at the meeting

In the matter of **File Number 2022-00303, Miracle Universal Institute Inc**, Ms. Gilanshah recused herself and the remaining Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the

File Number 2022-00303, Miracle

Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

**Universal Institute
Inc**

Cheroyl Ann Murphy appeared at the meeting in person and addressed the Board.

Upon a motion by Ms. LaPierre and seconded by Mr. Machayo, the Board voted to accept the recommendation which cites the following violations of the Board regulations: (Count 1) 18 VAC 41-20-280.4 violations of the Board's regulations.

Upon a motion by Mr. Machayo and seconded by Mr. Blackmon, the Board Voted to accept the monetary penalty of the Summary of the Informal Fact-Finding Conference as the sanctions and impost the following: total monetary penalty of \$1,400.00 for violation Count 1. The Board will not impose license revocation.

The Board members voting "yes" were Mr. Machayo, Mr. Blackmon, Mr. Roberts, Ms. Dang, Mr. Gayot, Ms. LaPierre, Mr. Blackmon, Mr. Edwards, and Ms. Espinoza. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2022-01138, Cheroyl Ann Murphy**, Ms. Gilanshah recused herself and the remaining Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

**File Number 2022-
01138, Cheroyl
Ann Murphy**

Cheroyl Ann Murphy appeared at the meeting in person and addressed the Board.

Upon a motion by Mr. Edwards and seconded by Mr. Blackmon, the Board voted to accept the recommendation which cites the following violations of the Board regulations: (Count 1) 18 VAC 41-20-280.4 violations of the Board's regulations.

Upon a motion by Mr. Machayo and seconded by Ms. LaPierre, the Board Voted to accept the monetary penalty of the Summary of the Informal Fact-Finding Conference as the sanctions and impost the following: \$1,400.00 for violation contained in Count 1; in addition, suspension of license.

The Board member voting “yes” were Mr. Machayo. The Board members voting “no” were Mr. Roberts, Ms. Dang, Mr. Gayot, Ms. LaPierre, Mr. Blackmon, Mr. Edwards, and Ms. Espinoza, and Ms. Smith. The motion failed.

Upon a motion by Mr. Edwards and seconded by Mr. Gayot, the Board Voted to accept the Summary of the Informal Fact-Finding Conference as the sanctions and impose the following: \$1,400.00 for violation contained in Count 1; in addition, revocation of license for violation of Count 1.

The Board members voting “yes” were Mr. Roberts, Ms. Dang, Mr. Gayot, Ms. LaPierre, Mr. Blackmon, Mr. Edwards, and Ms. Espinoza, and Ms. Smith. The Board member voting “no” were Mr. Machayo. The motion passed.

In the matter of **File Number 2022-01596, Shawntay’s School of Creative Nails Inc, t/a Shawntay’s School of Creative Nails** Ms. Gilanshah recused herself and the remaining Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2022-01596, Shawntay’s School of Creative Nails Inc, t/a Shawntay’s School of Creative Nails

Shawntay’s School of Creative Nails Inc did not appear at the meeting in person, by counsel, or by any other qualified representative

Upon a motion by Ms. LaPierre and seconded by Mr. Blackmon, the Board voted to accept the recommendation which cites the following violations of the Board regulations: (Count 1) 18 VAC 41-20-280.3, (Count 2) 18 VAC 41-20-280.4, (Count 3) 18 VAC 41-20-280.4, (Count 4) 18 VAC 41-20-280.4, (Count 5) 18 VAC 41-20-280.4, (Count 5) 18 VAC 41-20-280.4, (Count 6) 18 VAC 41-280.6 violations of the Board’s regulations.

The Board members voting “yes” were, Ms. LaPierre, Mr. Blackmon, Mr. Roberts, Ms. Dang, Mr. Gayot, Mr. Machayo, Ms, Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes, the motion passed unanimously.

Upon a motion by Ms. LaPierre and seconded by Mr. Blackmon, the Board Voted to accept the Summary of the Informal Fact-Finding Conference as the sanctions and impose the following: \$1,200 for violation Count 1; \$1,200 per violation Count 2 totaling \$2,400; \$1,200 for violation Count 3; \$1,200 for violation Count 4; \$1,200 per violation Count 5 totaling \$2,400; \$2,250 for violation Count 6, for a total monetary penalty of \$10,650; in addition, revocation of license for Counts 1, 2, 3, 4, 5, and 6.

The Board members voting “yes” were, Ms. LaPierre, Mr. Blackmon, Mr. Roberts, Ms. Dang, Mr. Gayot, Mr. Machayo, Ms, Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes, the motion passed unanimously.

In the matter of **File Number 2022-02037, Divabeautyacademy LLC** Mr. Roberts recused himself and the remaining Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits

File Number 2022-02037, Divabeautyacademy LLC

Jennifer Tran appeared at the meeting in person and addressed the Board on behalf of Divabeautyacademy LLC.

Upon a motion by Ms. Gilanshah and seconded by Mr. Blackmon, the Board voted to accept the recommendation which cites the following violations of the Board regulations: (Count 2) 18 VAC 41-20-280.4 violations of the Board’s regulations.

The Board members voting “yes” were, Ms. Gilanshah, Mr. Blackmon, Ms. Dang, Mr. Gayot, Ms. LaPierre, Mr. Machayo, Ms, Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes, the motion passed unanimously.

Upon a motion by Mr. Blackmon and seconded by Mr. Edwards, the Board Voted to accept the Summary of the Informal Fact-Finding Conference as the sanctions and impost the following: \$1,350.00 for the violation contained in Count 2; in addition, license is placed on probation for a period of twelve (12) months. The terms of probation are that Divabeautyacademy LLC shall provide student records to the Board on a quarterly basis.

The Board members voting “yes” were, Mr. Blackmon, Mr. Edwards, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Ms. LaPierre, Mr. Machayo, Ms. Espinoza, and Ms. Smith. There were no negative votes, the motion passed unanimously.

In the matter of **File Number 2022-00936, Staci LaNea Boone**, Ms. LaPierre recused herself and the remaining Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2022-00936, Staci LaNea Boone

Staci LaNea Boone appeared at the meeting in person and addressed the Board.

Upon a motion by Ms. Gilanshah and seconded by Mr. Blackmon, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Staci LaNea Boone's application for an esthetician license.

The Board members voting "yes" were, Ms. Gilanshah, Mr. Blackmon, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Mr. Machayo, Ms. Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2022-02629, Nhi Yen Huynh**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2022-02629, Nhi Yen Huynh

Nhi Yen Huynh did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Ms. LaPierre and seconded by Mr. Blackmon, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Nhr Yen Huynh's application for a nail technician license.

The Board members voting "yes" were, Ms. LaPierre, Mr. Blackmon, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Mr. Machayo, Ms. Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2022-02745, Malcolm E Barnes**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2022-02745, Malcolm E Barnes

Malcolm E Barnes appeared at the meeting in person and addressed the Board.

Upon a motion by Mr. Blackmon and seconded by Mr. Edwards, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Malcolm E Barnes' application for individual barber license.

The Board members voting "yes" were, Mr. Blackmon, Mr. Edwards, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Mr. Machayo, Ms. LaPierre,

Ms. Espinoza, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-00191, Rebecca Ann Hildebrand**, the Board members reviewed the record of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2023-00191, Rebecca Ann Hildebrand

Rebecca Ann Hildebrand appeared at the meeting in person and addressed the Board.

Upon a motion by Ms. Gilanshah and seconded by Ms. LaPierre the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and deny Rebecca Ann Hildebrand's application for master esthetics instructor license.

The Board members voting "yes" were, Ms. Gilanshah, Ms. LaPierre, Mr. Roberts, Ms. Dang, Mr. Gayot, Mr. Machayo, Mr. Blackmon, Ms. Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-00728, Northern Virginia Lashes Inc**, the Board members reviewed the record of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2023-00728, Northern Virginia Lashes Inc

Northern Virginia Lashes Inc did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Ms. LaPierre and seconded by Ms. Gilanshah the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Northern Virginia Lashes Inc application for an esthetics spa license.

The Board members voting "yes" were, Ms. LaPierre, Ms. Gilanshah, Mr. Roberts, Ms. Dang, Mr. Gayot, Mr. Machayo, Mr. Blackmon, Ms. Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-00192, Linh Hong-Truc Tran**, the Board members reviewed the record of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2023-00192, Linh Hong-Truc Tran

Linh Hong-Truc Tran did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Ms. LaPierre and seconded by Mr. Blackmon the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and deny Linh Hong-Truc Tran's application for permanent cosmetic tattooing instructor.

The Board members voting "yes" were, Ms. LaPierre, Mr. Blackmon, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Mr. Machayo, Ms. Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-00678, Spectrum Beauty Academy LLC**, the Board members reviewed the record of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2023-00678, Spectrum Beauty Academy LLC

Spectrum Beauty Academy LLC did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Mr. Blackmon and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Spectrum Beauty Academy LLC's application for a licensed barber school adding a barber instructor program.

The Board members voting "yes" were, Mr. Blackmon, Ms. LaPierre, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Mr. Machayo, Ms. Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-00247, Loi B Nguyen**, the Board members reviewed the record of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2023-00247, Loi B Nguyen

Loi B Nguyen appeared at the meeting in person and addressed the Board.

Upon a motion by Mr. Blackmon and seconded by Mr. Edwards the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approved Loi B Nguyen's nail technician license if she passes the required examinations.

The Board members voting "yes" were, Mr. Blackmon, Mr. Edwards, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Ms. LaPierre, Mr. Machayo,

Ms. Espinoza, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of file **File 2023-00742, Dakota W Stewart**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File 2023-00742,
Dakota W Stewart

Dakota W Stewart did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Ms. LaPierre and seconded by Mr. Machayo, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Dakota W Stewart's application for a master barber license.

The Board members voting "yes" were, Ms. LaPierre, Mr. Machayo, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Mr. Blackmon, Ms. Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File 2022-02290, Samantha Lee Cocuzzo**, Mr. Edwards recused himself and the remaining Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File 2022-02290,
Samantha Lee
Cocuzzo

Samantha Lee Cocuzzo did not appear at the meeting in person, by counsel, or by any other qualified representative. Samantha Lee Cocuzzo had contacted the board in advance of the November 14, 2022, Board meeting that was cancelled indicating that she did not intend to attend the meeting, but wanted a written personal statement provided instead. Staff distributed her personal statement and the Board considered Cocuzzo's personal statement.

Upon a motion by Mr. Blackmon and seconded by Ms. LaPierre the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and denied Samantha Lee Cocuzzo's application for a tattoo apprenticeship certification.

The Board members voting "yes" were, Mr. Blackmon, Ms. LaPierre, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Mr. Machayo, Ms. Espinoza, and Ms. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File 2022-01023, Armaghan Amy Philippe**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

**File 2022-01023,
Armaghan Amy
Philippe**

Armaghan Amy Philippe did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Ms. Lapierre and seconded by Mr. Blackmon, voted to combine violations and sanctions and accept the recommendation in the Summary of the Informal Fact-Finding Conference to impose the following: \$1,250 for each violation totaling \$2,500 for Count 1, 18 VAC 41-20-280.15; \$1,350 for violation Count 2, 18 VAC 41-20-280.4; \$1,350 for violation Count 3, 18 VAC 41-20-280.4; \$1,350 for violation Count 4, 18 VAC 41-20-280.4; \$2,200 for each violation totaling \$6,600 Count 5, 18 VAC 41-20-280.6; \$1,350 for each violation totaling \$21,600 Count 6, 18 VAC-41-20-280.4 for a total monetary penalty of \$34,750.00; in addition, license revocation for violations of Counts 1,2,3,4,5, and 6.

The Board members voting “yes” were Ms. Lapierre, Mr. Blackmon, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Mr. Machayo, Ms. Espinoza, Mr. Edwards, and Ms. Smith. There were no negative votes. The motion passed unanimously.

The Board recessed from 11:00 a.m. until 11:17 a.m.

Recess

Ms. Duncan provided a report on exam statistics.

EXAMINATIONS

Statistics

**REGULATORY
ACTION AND
BOARD
GUIDANCE**

Ms. Rodriguez informed the Board on the current five regulatory actions:

Regulatory Report

- Tattoo regulations are in the final stages at the Governor’s office and the amendment to the instructor training program is in the proposed stages at the Governor’s office. The Board staff is awaiting guidance from the Governor on both regulatory actions.

Materials contained in this agenda are proposed for discussion and are not to be construed as regulatory or official Board position.

- The two fast track regulations for the elimination of antibacterial soap requirement and bathroom requirements for facilities were effective on December 1, 2022.
- Lowering cosmetology training to 1000 hours public comment period ended.

Mr. Kirschner suggested that the Board discuss the options for cosmetology training hours. One option was amending the regulations to allow a minimum of 1000 hours of training for minimum competency. Licensed schools may provide courses with more than 1000 hours of training. The other option to reduce the cosmetology hours allowed a maximum of 1000 hours of training for minimum competency, prohibiting licensed schools from offering programs over 1000 hours of training.

Cosmetology Curriculum and Hours

The Board discussed the options and came to a consensus on a minimum of 1000 hours of cosmetology training and revised curriculum. The Board discussed the topics and subtopics and created revised cosmetology curriculum. The minutes include the regulatory revision for the cosmetology curriculum.

Upon a motion by Ms. Gilanshah and seconded by Mr. Edwards the Board voted to adopt the proposed curriculum and hour changes.

The Board members voting “yes” were, Ms. Gilanshah, Mr. Edwards, Mr. Roberts, Ms. Dang, Mr. Gayot, Ms. LaPierre, Ms. Espinoza, Mr. Blackmon, and Ms. Smith. There were no negative votes. The motion passed unanimously.

Mr. Kirschner informed the Board the Department of Labor and Industry requested a temporary permit accommodation for apprenticeship completers.

Temporary Permit for Apprenticeship Completers

Staff proposed new temporary permit language for apprentices to the Board.

Upon a motion by Mr. Blackmon and seconded by Mr. Edwards the Board voted to adopt the change.

The Board members voting “yes” were, Mr. Blackmon, Mr. Edwards, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Ms. LaPierre, Ms. Espinoza, and Ms. Smith. There were no negative votes. The motion passed unanimously.

Ms. Kirschner ask the Board to review the Guidance Document: Frequency of Providing School Rosters. Due to email security requirements, staff proposed new language that rosters must be submitted via a secure link provided by the Board.

Guidance Document- Frequency of Providing School Roster

Upon a motion by Ms. LaPierre and seconded by Mr. Edwards the Board voted to adopt the change.

The Board members voting “yes” were, Mr. Roberts, Ms. Dang, Ms. Gilanshah, Mr. Gayot, Mr. Blackmon, Ms. Espinoza, and Ms. Smith. There were no negative votes. The motion passed unanimously.

NEW BUSINESS

There was no new business.

Adjourn

There being no further business to be brought before the Board, Mr. Roberts adjourned the meeting at 2:51 p.m.

Matthew Roberts, Board Chair

Demetrios J. Melis, Board Secretary

Materials contained in this agenda are proposed topics for discussion and are not to be construed as regulation or official Board position.

DRAFT AGENDA

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TO: VIRGINIA BOARD FOR BARBERS AND COSMETOLOGY
FROM: KELLEY PALMATIER, EXECUTIVE DIRECTOR
SUBJECT: RESPONSES TO COSMETOLOGY HOURS NOIRA PUBLIC COMMENTS
DATE: FEBRUARY 28, 2023

Attached you will find comments received during the public comment period for the Notice of Intended Regulatory Action to lower cosmetology training hours from 1,500 to 1,000 hours. "Type of Comment" is a summary of the comments and then there is a proposed response from the Board for these comments. The Board will need to approve responses for these comments at the meeting.

The Board can adopt these proposed responses by making a motion to adopt the proposed responses as written [OR as amended if there are changes].

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Proposed Responses to Cosmetology Hours Comments

Type of Comment	Proposed Response
<p>If the hours are reduced, then topics should also be removed, such as nails, waxing, makeup, and eyelashes. Cosmetology should only include hair.</p>	<p>Currently, the Code of Virginia establishes the cosmetology scope of practice, which includes, hair, nails, makeup, and waxing. In order to remove these from cosmetology, the Code of Virginia would need to be amended by the General Assembly. Since these topics are within the cosmetology scope of practice, the Board has determined that cosmetologist should be trained in them in order to be minimally competent.</p>
<p>Lowering the hours would not do the industry justice/would be a disservice to the industry.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety.</p>
<p>Barbering is 1,100, cosmetology should not be less than basic barbering.</p>	<p>Thank you for your comments regarding the barber hours. The Board recognizes that this change calls into question the barber training hours. The Board intends to study the barber training hours separately, apart from this regulatory action. That being said, the Board has studied cosmetology training requirements and believe that practitioners can be trained to safely provide services in 1,000 hours.</p>
<p>Lowering hours would be unwise.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in 1,000 hours.</p>

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Proposed Responses to Cosmetology Hours Comments

<p>Lowering the hours will create an unsafe salon environment.</p>	<p>The board assembled a panel of advisors representing businesses, public schools, private career and technical schools, and subject matter expertise in infection control to conduct a comprehensive review of the education and training Virginia mandates to obtain a cosmetologist license. The panel included two curriculum writers, including the author of the infection control section of the primary cosmetology textbook, Milady's. The panel evaluated each individual cosmetology curriculum item to determine whether there was a safety risk addressed by the training, whether training was the least restrictive means to address that risk, and if so, what was the minimal amount of training hours required for the student to perform that service safely. The panel's average minimum training to safely perform cosmetology was 892 hours, including adequate training on infection and disease control. This was very similar to the 840 hours that public high schools currently require for the cosmetology license. Virginia public high schools have ranged between 1,000 hours and 560 hours over the past 50 years. About 30% of the board's licensees come from these high school programs, which have a higher competency exam pass rate than the private, 1,500 hour schools. DPOR has no data indicating high school program completers are less competent or safe than graduates of the 1,500 hour program.</p>
<p>Currently, students are not given adequate opportunity to service clients and are unprepared to do so once licensed.</p>	<p>The current Board regulations do not set a specific amount of time towards practical training but do require over 500 client services. Most schools are approved to teach 300-500 hours of theory, and 1,000 to 1,200 hours of practical. The Board will examine whether to continue requiring a specific number of performances. That being said, the Board's objective is to have the least restrictive regulations necessary to protect the safety of the public and has determined 1,000 hours is the least amount necessary for students to learn to do these safely. It is expected that they will become more technically proficient as their careers progress.</p>
<p>If anything, there should be an apprenticeship requirement prior to licensure.</p>	<p>The Board requires students complete a set number of practical performances, currently over 500 individual services, as part of their training program. This is designed for students to obtain that practical knowledge. The Board recognizes that students will not have all the technical skills to perform every service at a high level. The training requirements, however, will be sufficient at 1,000 hours to ensure every student is trained to perform every service safely, which the statutory requirement of the Board. The Board also offers an apprenticeship training option as an alternative to school, and the program will not be affected in this proposal.</p>

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Proposed Responses to Cosmetology Hours Comments

<p>This will not increase employment in the profession.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in 1,000 hours. The Board does not exist to increase employment in the profession, but rather, exists to set minimum standards to ensure the public's safety.</p>
<p>More training should be required, not less.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in 1,000 hours.</p>
<p>Continuing education should be required.</p>	<p>Thank you for your comments regarding continuing education. The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. Since the inception of the Board in 1963, there has not been continuing education requirement. Currently, there is no evidence that practitioners are losing or diminishing in competency due to a lack of continuing education. The Board will take your comments under advisement but will have to demonstrate with evidence that current practitioner are unsafe, and that continuing education is the least restrictive means to reduce the risk of harm.</p>
<p>Students will not be or feel adequately prepared to pass the exam or practice in the profession. Teachers will feel rushed in teaching the material.</p>	<p>The Board proposes to lower the school training hours from 1,500 to 1,000. This lower hour amount very similar to the 840 hours that public high schools currently require for the cosmetology license. Virginia public high schools have ranged between 1,000 hours and 560 hours over the past 50 years. About 30% of the board's licensees come from these high school programs, which have a higher competency exam pass rate than the private, 1,500 hour schools. DPOR has no data indicating high school program completers are less competent or safe than graduates of the 1,500 hour program.</p>
<p>Lower the hours in order increase market participation. Practitioners can learn to advance their skills on the job.</p>	<p>Thank you for your comments in support of this change. While some advocates believe lowering the hours will increase market participation, the Board's reason for this change is to ensure that the training standards are the minimum necessary to protect the health, safety, and welfare of the public, and no greater.</p>
<p>1,000 hours is not sufficient to complete all 525 of the current required performances.</p>	<p>Thank you for your comment regarding the inadequacy of time to complete all the performances in 1,000 hours. The Board is considering lowering the number of required performances as part of this change.</p>

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Proposed Responses to Cosmetology Hours Comments

<p>Grants and Financial Aid will be detrimentally impacted by this change.</p>	<p>The Board intends to take the impact on current students into account when implement this change. At this time, the Board expects to incorporate a phase in or teach out period for schools in order to avoid financial disruption for the students. Regarding federal financial student aid, the Board does not control federal financial aid policy or access, and does not have the statutory authority or responsibility to create requirements in an attempt to access to those resources.</p>
<p>As a student, I want the hours lowered. Schools appear to have the hours at 1,500 in order to make money.</p>	<p>Thank you for your comments in support of this change. While some advocate believe lowering the hours will decrease the tuition costs, the Board's reason for this change is to ensure that the training standards are the minimum necessary to protect the health, safety, and welfare of the public, and no greater.</p>
<p>The Board should consider a hair stylist license with shorter training rather than lower cosmetology hours.</p>	<p>The scope of practice and license types are determined by the General Assembly. At this time, the General Assembly has not approved a hair stylist license, and so that is not something the Board is able to utilize. This is something you may wish to speak with your state representatives about.</p>
<p>At 1,000 hours, students would not be sufficiently trained to be successful and earn a livable income. We owe it to them to provide sufficient education to earn a livable income.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in 1,000 hours. While the goal of earning a livable income is laudable, it is not the Board's prerogative to set standards based on what it thinks will be most economically beneficial for its licensees.</p>
<p>The Board does not inspect salons.</p>	<p>The Department of Professional and Occupational Regulation (DPOR) administers the inspection and investigations for the Board. DPOR does regularly conduct onsite inspections of salons, though currently, this is in response to written complaints.</p>
<p>The Board does not regulate stylists.</p>	<p>While there is not a "hair stylist" license type in Virginia, the Board does regulate cosmetology, nail care, waxing, and esthetics, for compensation.</p>
<p>The Board allows unlicensed individuals to advertise on Groupon and other websites.</p>	<p>Performing cosmetology services for compensation without a license is a crime in Virginia. The Board does not allow criminal unlicensed activity and can assist local law enforcement in investigating this type of criminal conduct. If you know of instances of unlicensed activity, we encourage you to file a complaint, which can be done anonymously, with DPOR. You can find instruction on how to file a complaint at: https://www.dpor.virginia.gov/Report-Licensee/</p>

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Proposed Responses to Cosmetology Hours Comments

<p>The Board allows hair to be practiced in residential housing.</p>	<p>The Board currently requires all salon to meet local zoning ordinances. Localities have the authority under the Code of Virginia to establish zoning laws and whether cosmetology can be practiced in residentially zoned buildings. While this comment does not pertain to cosmetology hours, the Board may consider this issue in a separate regulatory review.</p>
<p>In support of the change, I have provided research.</p>	<p>Thank you for your comments in support of this change. The Board will consider your comments and the research you provided as it finalizes its decision.</p>
<p>Apprentices need this training, and a reduction would be an injustice to the apprenticeship program.</p>	<p>The current proposal only pertains to licensed cosmetology schools. The Board also offers an apprenticeship training option as an alternative to school, and the program will not be affected in this proposal.</p>
<p>Salon owners do not have the time to continue training of their employees</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in 1,000 hours. The Board does not exist to enhance to profession or reputation of industry. Once the training standards of performing the services safely is met, the students should be eligible to obtain the license.</p>
<p>The purpose of these standards is to make sure we give the students what they are paying for, a good education and to become successfully employed. By taking away their education, you will take away student's ability to change the world. It will limit career options.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in 1,000 hours. While the goal of providing a good education and successful employment is laudable, it is Board's responsibility to set the standards based on minimum competency.</p>
<p>Virginia is already one of the lower hour states for cosmetology.</p>	<p>Virginia is currently at 1,500 hours, which a majority of state require. The board assembled a panel of advisors representing businesses, public schools, private career and technical schools, and subject matter expertise in infection control to conduct a comprehensive review of the education and training Virginia mandates to obtain a cosmetologist license. The panel's average minimum training to safely perform cosmetology was 892 hours. The Board reviewed the panel's minimum safety recommendations while taking into consideration license portability and national trends in hours. Texas, California, and Vermont have recently changed to 1,000 hours, while several others have been at 1,000 hours for decades. The Board ultimately went above the panel's 892 hour average, voting to reduce to 1,000 hours.</p>

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Proposed Responses to Cosmetology Hours Comments

<p>If this regulation passes, I recommend the same amount of training focused on safety and sanitation. The board should create curriculum priorities.</p>	<p>The Board's focus in this change is surrounding safety and sanitation. In fact, in the current program, there is not a specific hours requirement on safety and sanitation. As part of this proposal, the Board will consider setting specific hours requirements for different aspect of safety and sanitation training. Your comments will be taken under advisement.</p>
<p>I support this change.</p>	<p>Thank you for your comment.</p>
<p>The reduction in hours will make it easier for public high school students to finish their program.</p>	<p>The public high cosmetology programs are currently 840 hours and are not impacted by this change. Those programs are regulated directly by the Virginia Department of Education.</p>
<p>There are other means of licensure in Virginia, why are licensed schools being targeted.</p>	<p>During the 2022 General Assembly session, the legislature tasked the Board with reviewing the cosmetology school hours. This led the board to create a Regulatory Advisory Panel to review the cosmetology curriculum and recommend the minimum number of hours needed for students to learn minimum competency. The board based its decision on the panel's recommendations. Other methods of entry will be reviewed as part of the Board's line by line review of its regulations currently underway.</p>
<p>This will reduce license portability.</p>	<p>Virginia is currently at 1,500 hours, which a majority of state require. The board assembled a panel of advisors representing businesses, public schools, private career and technical schools, and subject matter expertise in infection control to conduct a comprehensive review of the education and training Virginia mandates to obtain a cosmetologist license. The panel's average minimum training to safely perform cosmetology was 892 hours. The Board reviewed the panel's minimum safety recommendations while taking into consideration license portability and national trends in hours. Texas, California, and Vermont have recently changed to 1,000 hours, while several others have been at 1,000 hours for decades. The Board ultimately went above the panel's 892 hour average, voting to reduce to 1,000 hours.</p>
<p>Accredited schools should be consulted regarding the timeframe of implementation.</p>	<p>The Board anticipates staff will consult with accredited schools and intends to take those concerns into account.</p>
<p>The board should allow schools flexibility on program length. Students should be allowed to decide if they want 1,000 hours or additional training.</p>	<p>The board has adopted flexible hours on the program length, establishing a minimum of 1,000 hours, but still allowing schools to offer a longer program if they wish.</p>

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Proposed Responses to Cosmetology Hours Comments

<p>Our students don't want the hours reduced.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in 1,000 hours. While the goal of providing a good education and successful employment is laudable, it is Board's responsibility to set the standards based on minimum competency.</p>
<p>I support this change. As a salon owner, I do not see a difference in preparedness between the 840 hours graduates and the 1,500 hour graduates</p>	<p>Thank you for your comments. The Board has taken them under advisement.</p>
<p>The hours reduction does not address the administrative and regulatory burden on schools.</p>	<p>This proposal focuses on the cosmetology school training hours. The Board is conducting line by line review of all its regulations to ensure that they are no greater than necessary to protect the health, safety, and welfare of the public. The administrative burdens on the schools will be reviewed as part of the Board's broader review in a separate action.</p>
<p>All education, including cosmetology, should be regulated by SCHEV and not DPOR.</p>	<p>DPOR's oversight of cosmetology schools stems out of the Code of Virginia. A legislative change to the Code of Virginia would be required to remove DPOR's oversight.</p>
<p>Create an FAQ on the rulemaking process.</p>	<p>The Virginia Regulatory Town Hall has provided many resources, including flow charts and descriptions of each regulatory action, that should answer question about the regulatory process. That information can be found here: https://townhall.virginia.gov/um/toc.cfm</p>
<p>We ask the Board to release a similar FAQ to Texas. This information should include at a minimum: Whether schools can continue to enroll students in a 1,500-hour curriculum; Anticipated timeline for adoption of regulations; Appropriate contact for questions; When schools can start enrolling students in the 1,000-hour curriculum</p>	<p>Thank you for your recommendation. The Board will ask staff to do this as it gets closer to implementation.</p>
<p>Require a portion of the hair curriculum cover curly or textured hair</p>	<p>Thank you for your comment. The Board will take this under advisement.</p>
<p>The Board should consider replacing occupational licensing with an inspection process.</p>	<p>This proposal focuses on the cosmetology school training hours. Additionally, the requirement for the occupational license is established in the Code of Virginia. The Board does not have the authority to remove the licensing requirement.</p>

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Proposed Responses to Cosmetology Hours Comments

Specific recommendation relating to the RAP curriculum review

Thank you for your recommendations. The Board has taken your comments under advisement.

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DRAFT AGENDA

DRAFT AGENDA



TO: VIRGINIA BOARD FOR BARBERS AND COSMETOLOGY
FROM: KELLEY PALMATIER, EXECUTIVE DIRECTOR
SUBJECT: FINANCIAL STATEMENTS
DATE: FEBRUARY 27, 2023

Attached you will find the most recent Statement of Financial Activity and the Supporting Statement of Year-to-Date Activity for the Board. Additionally, you will find the Agency Statement of Financial Activity.

DRAFT AGENDA
DRAFT AGENDA

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**Department of Professional and Occupational Regulation
Statement of Financial Activity**

**Board for Barbers and Cosmetology
954230**

2022-2024 Biennium

January 2023

	January 2023 Activity	Biennium-to-Date Comparison	
		July 2020 - January 2021	July 2022 - January 2023
Cash/Revenue Balance Brought Forward			810,212
Revenues	298,500	2,157,826	2,390,976
Cumulative Revenues			3,201,188
Cost Categories:			
Board Expenditures	13,236	143,970	130,014
Board Administration	48,375	640,498	668,963
Administration of Exams	2,756	36,254	39,247
Enforcement	41,623	520,375	615,831
Legal Services	17,756	20,430	17,756
Information Systems	55,397	427,600	339,998
Facilities and Support Services	24,316	188,484	184,768
Agency Administration	28,184	292,338	448,985
Other / Transfers	(920)	0	(920)
Total Expenses	230,722	2,269,949	2,444,642
Transfer To/(From) Cash Reserves	0	0	(53,134)
Ending Cash/Revenue Balance			809,680

Cash Reserve Beginning Balance	5,377,910	0	5,431,044
Change in Cash Reserve	0	0	(53,134)
Ending Cash Reserve Balance	5,377,910	0	5,377,910

Number of Regulants	
Current Month	74,100
Previous Biennium-to-Date	72,932

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Department of Professional and Occupational Regulation
 Supporting Statement of Year-to-Date Activity
 Board for Barbers and Cosmetology - 954230
 Fiscal Year 2023

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Fiscal YTD Charges	Planned Annual Charges	Current Balance	Projected Charges at 6/30	Projected Variance Favorable (Unfavorable)	
																Amount	%	
Board Expenditures	30,275	14,572	10,542	20,908	18,578	21,904	13,236	0	0	0	0	0	130,014	243,590	113,576	214,318	29,273	12.0%
Board Administration	139,956	95,722	92,983	49,449	89,573	152,905	48,375	0	0	0	0	0	668,963	1,464,995	796,031	1,047,430	417,565	28.5%
Administration of Exams	7,982	5,513	5,784	2,824	5,505	8,883	2,756	0	0	0	0	0	39,247	79,666	40,419	61,746	17,920	22.5%
Enforcement	125,993	90,703	89,364	44,010	89,130	135,007	41,623	0	0	0	0	0	615,831	1,295,405	679,574	967,974	327,432	25.3%
Legal Services	0	0	0	0	0	0	17,756	0	0	0	0	0	17,756	35,512	17,756	30,439	5,073	14.3%
Information Systems	38,182	60,643	46,728	33,441	55,554	50,054	55,397	0	0	0	0	0	339,998	777,908	437,910	572,342	205,566	26.4%
Facilities / Support Svcs	18,971	31,913	26,360	22,571	29,493	31,144	24,316	0	0	0	0	0	184,768	421,738	236,970	307,531	114,207	27.1%
Agency Administration	69,707	49,313	98,467	48,592	64,729	89,991	28,184	0	0	0	0	0	448,985	869,372	420,387	721,972	147,400	17.0%
Other / Transfers	0	0	0	0	0	0	-921	0	0	0	0	0	-921	0	921	-1,578	1,578	
Total Charges	431,065	348,380	370,229	221,796	352,562	489,888	230,722	0	0	0	0	0	2,444,642	5,188,186	2,743,544	3,922,174	1,266,013	24.4%

**Department of Professional and Occupational Regulation
Statement of Financial Activity**

Agency Total

2022-2024 Biennium

January 2023

	January 2023 Activity	Biennium-to-Date Comparison	
		July 2020 - January 2021	July 2022 - January 2023
Cash/Revenue Balance Brought Forward			3,453,476
Revenues	1,720,241	11,248,799	11,281,126
Cumulative Revenues			14,734,602
Cost Categories:			
Board Expenditures	100,781	1,048,545	1,149,540
Board Administration	202,327	2,594,535	2,786,310
Administration of Exams	13,540	175,296	192,804
Enforcement	325,761	3,887,055	4,263,681
Legal Services	106,047	151,834	142,328
Information Systems	237,573	1,775,304	1,452,868
Facilities and Support Services	141,202	1,032,192	1,055,136
Agency Administration	120,869	1,213,757	1,917,824
Other / Transfers	(3,850)	0	(3,850)
Total Expenses	1,244,250	11,878,518	12,956,641
Transfer To/(From) Cash Reserves	(1,137)	0	(1,185,834)
Ending Cash/Revenue Balance			2,963,795

Cash Reserve Beginning Balance	16,809,253	0	17,993,950
Change in Cash Reserve	(1,137)	0	(1,185,834)
Ending Cash Reserve Balance	16,808,117	0	16,808,117

Number of Regulators

Current Month	320,509
Previous Biennium-to-Date	308,696

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